



APPLY TO ART'S CAFE



Read our guiding principles and send an introductory letter and resume to ArtsCafeSpringville@gmail.com.

Please include:

What excites you about Art's Cafe?

How are your personal goals in alignment with our project?

How do you see your future at Art's Cafe?

WE ARE CURRENTLY SEEKING PART TIME AND FULL-TIME STAFF

Baker -Mixing, shaping, and baking of our sourdough breads / assistance with production in other areas including pastries, cookies, scones, crackers, granola etc.

Part-time or full-time available. Must have availability Monday-Friday or Tuesday-Saturday. Shift hours: 5am-1pm or 8am-4pm. Qualifications: Ability to work efficiently in a small space, maintain high standards, lift and bend repeatedly throughout your shift, interest in full-time hours, experience with sourdough breads and baking, passion for bread and willingness to learn.



Front of House/Barista – Engage with customers / handle sales / package products / make tea, coffee, and espresso drinks / maintain cleanliness of our public spaces.

Part-time available. Must have availability Wednesday-Saturday. Must have availability afternoons, evenings and weekends. Qualifications: Passion for our mission, ability to work efficiently in a small space, good customer service skills, experience in food service, ability to work well with others.



Cook - Prepare house made soups, stocks, syrups, sandwich ingredients, etc. / slicing / plating - filling customer orders / cleaning. Part-time or full-time available. Must have availability Monday-Friday or Tuesday-Saturday. Shift hours: 7am-afternoon and afternoon-9pm. Preference for someone with availability both morning and evening. Qualifications: Ability to work efficiently in a small space, maintain high standards, lift and bend repeatedly throughout your shift, Interest in full-time hours, experience in food service.



Cleaner - Part Time position - 8-10 hours/week. Flexible but must have availability Sunday-Tuesday. Deep cleaning of public spaces and food preparation areas.



**COMPENSATION FOR ALL POSITIONS: \$15 HOUR PLUS TIPS
ADDITIONAL BENEFITS PROVIDED TO WORKER-OWNERS**

ARTSCAFESPRINGVILLE.COM | 716.592.9036 | 5 EAST MAIN



OUR MISSION:

ART'S CAFE IS A GATHERING SPACE.
WE INSPIRE, RESTORE, AND BUILD COMMUNITY THROUGH FOOD AND ART.

GUIDING PRINCIPLES

FOOD – At Art's you will discover & delight in honest and flavorful food. Our menu is built around four pillars: Soup, Sandwich, Bread, & Beverage. Every detail matters and we are always pushing ourselves to make our food better. We care about where our ingredients come from. Our purchases support practices that are good for workers and the planet. We build relationships directly with suppliers that share our values. We source from growers who can connect us to foods that taste amazing and connect us to the soil and the seasons.

How we make your food matters. We learn about traditional methods of food preparation. We are creative with the resources available to us and seek to minimize waste.

BUSINESS – We are owned and governed by workers, community members and a non-profit, Springville Center for the Arts. We support a triple bottom line – people, planet and profit. We involve the community in the vision for the cafe. We make a profit by creating really good food. We share that profit with workers, members, and community arts programs.

WORK – Art's is a fulfilling place to work. We work to create a place where members of our team are happy to be every day. We have well defined areas of responsibilities, but everyone can be relied upon to step into each others roles when necessary. We invest in our employees and help them grow and learn. We support educational opportunities outside of the Cafe and we create opportunities within our space. We spend time reflecting, evaluating, visioning and planning. We are focussed on always improving. We respect and care for each other. We smile and laugh together.

THE ART'S CAFE EXPERIENCE – Visitors become part of the story of Art's. We love to share the history of our food, our community and our programs. Every person involved in Art's Cafe takes responsibility for making a guest's experience a positive one. Our customers are owners. We value their feedback and input. Art's Cafe is a source of rejuvenation through educational programs, a dynamic event or just a quiet, restorative meal. Coming here makes you better. Our space is beautiful, clean and inviting. We create experiences.

COMMUNITY – We give back to our community, nurturing and supporting the growth of the arts in particular. We dedicate a portion of our space, energy and finances to workshops and community events. We have a commitment to making downtown Springville a more vibrant place. Every decision we make has ripples, and we want our ripples to be positive ones. We minimize waste wherever we can. We recycle and compost. We donate unsold food that we can't re-incorporate into our menu. We support businesses and producers that share our values. We act as a role model and leader within the greater community to impact changes.